# What Do You Really Need in Your Next President?

A presidential transition can be a time of great excitement, anxiety, uncertainty, or all of the above.



pre-recruitment steps to consider if you are a trustee or search-committee member



# Conduct a thorough organizational assessment.



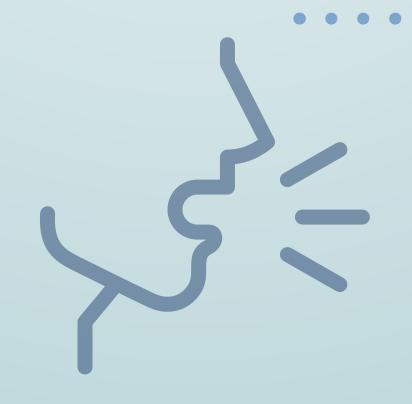


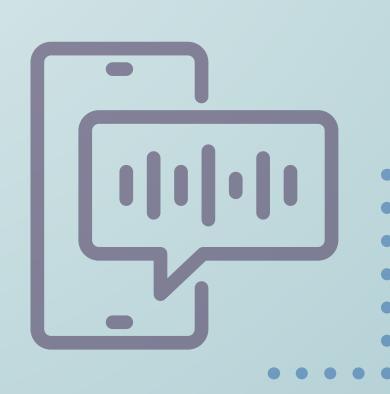


## Go on a listening tour.















## Take what you hear to heart.





## Put a leadership profile in writing.



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### Prioritize.

FUTURE

PAST





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